

Off-Duty Employment - Notice of Limitation on Liability



RCW 43.43.112 (2005) reads as follows:

Private law enforcement off-duty employment - Guidelines

Washington state patrol officers may engage in private law enforcement off-duty employment in uniform or in plainclothes for private benefit, subject to guidelines adapted by the chief of the Washington state patrol. These guidelines must ensure that the integrity and professionalism of the Washington state patrol is preserved. Use of Washington state patrol officer's uniforms shall be considered de minimis use of state property.

RCW 4.92.175 reads as follows:

Action against state patrol officers in private law enforcement off-duty employment - Immunity of state - Notice to employer.


(1) The state of Washington is not liable for tortious conduct by Washington state patrol officers that occurs while such officers are engaged in private law enforcement off-duty employment.

(2) Upon petition of the state, any suit for which immunity is granted to the state under subsection (1) of this section shall be dismissed.

(3) Washington state patrol officers engaged in private law enforcement off-duty employment shall notify, in writing, prior to such employment, anyone who employs Washington state patrol officers in private off-duty employment of the specific provisions of subsections (1) and (2) of this section.

To comply with the intent of the above-cited laws, the Washington State Patrol (WSP) requires its officers to present this statement to each prospective employer. The completed signature page must be returned to the WSP prior to beginning the off-duty employment.

The undersigned commissioned officer intends to engage in private law enforcement off-duty employment. I notified the employer of the provisions of RCW 4.92.175(1)(2) this _____ (day) of _____ (month) _____ (year). Said employer acknowledges by signing below.

WSP Commissioned Officer's Signature	Date
Private Employer's Signature 	Date 11/1/2021
Name of Private Employer (Company Name) Seattle's Finest	